

COMPANY PROFILE



unigearsltd

hundred percent export oriented garments industry

INTRODUCTION

Uni-Gears Ltd, a Private Limited Company, started its journey as a 100% Export Oriented Readymade Garments manufacturing and exporting industry in July, 2008. The company is exporting RMG for different popular and famous customers in the USA and the EU Countries.

Present global market is extremely competitive. Keeping this in mind and upcoming trend of fashionable and value added apparels, we are trying to set a benchmark in this industry with our long experience and commitment of manufacturing quality garments under lawful conditions. To cope with the more diverse consumer buying behavior, enhanced customer expectations, shorter delivery cycles and more complex human rights issues, we have planned this project accordingly.

With the present challenges facing this trade in Bangladesh, especially workplace safety conditions under the microscope from the whole world, we pride ourselves in ensuring the highest workplace standards are maintained at the facility at all times. We always strive to improve our standards and maintain standards that are envied by local industry peers.



VISION

Our vision is to manufacture quality garments providing a safe workplace of the highest standards satisfying all our customers' needs by supplying them with products and services that conform to their requirements with regards to all environmental & social accountability issues.



BOARD OF DIRECTORS

Uni Gears Limited is a family owned private limited company. The family has been involved in the RMG trade since 1993 which gives them in-depth knowledge and technical know-how on how to run successful businesses in an extremely prospective emerging economy as Bangladesh.

The family has realized the need for its companies to evolve with the growing needs of time which accounts for its longevity in such a competitive and challenging trade.

The board of Directors include

- Chairman : Syeda Nurjahan Banu
MA (Econ)
Rajshahi University
- Managing Director : Md Abdul Mannaf Khan
BSc (Engn),
BUET
- Director : Nafees M Khan
BEngn (Hons), BEcon,
ANU, Australia



INFRASTRUCTURE

30-minutes drive from the Dhaka International Airport, Uni Gears Ltd is located at the centre of one of the largest RMG industrial hubs at Gazipur.

The factory is exclusively housed in a 8-storied industrial building built within its own 1-acre complex. The building was exclusively designed and built to cater for a RMG manufacturing unit complying to all local standards as well as most renowned buyer compliance standards of the highest level.

The facility meets all industry environmental and safety standards and provides a healthy and safe working environment for all employees. The facility also provides a secure environment with high fencing and 24/7 video surveillance system.

Other key features of the facility include three spacious staircases for quick evacuation, open and spacious working floors providing cool and comfortable working environment, high-pressure fire hydrant system with a back-up water supply of 75,000 gallons.



MANAGEMENT

Unique part of Uni Gears is its Management which consists of a team of skilled and well experienced Technical and Managerial personnel.

Our Managing Director, an Engineer has been in this RMG trade for almost 20 (twenty) years. Under his efficient leadership his other RMG units have flourished as industry leader and earned high reputation among the leading buyers in the USA and the EU countries. Our director, also an Engineer, has been involved in this company since 2009 and has had valuable inputs with modern ideas driving the company ahead especially ensuring the company stays ahead in the growing challenges the industry is facing in ensuring a safe workplace standard.

Our production team has been developed after a careful systematic screening process and consists of a blend of highly skilled, experienced, energetic and youthful personnel. The team has profound knowledge and experience in producing both the woven and knit products and is able to cater for any requirements put forward by the buyers.

Our Merchandising teams are uniquely experienced in the technical merchandising, sourcing & planning procurement. Under their close supervision, a team of highly qualified quality control & sampling team are always ready to assist our customers as per their requirement.



MACHINERY AND EQUIPMENTS

○ Sewing Section

To guarantee production of the highest quality a group of 1050 people including operators, assistant operators, quality inspectors and supervisors are working relentlessly under the direct supervision of the production managers.

We have equipped our sewing section with specialized machineries for specific works. A lot of our machines are incorporated with under bed trimmers (as required for specific operations) and all of our specialized machines are computerized. Some of our specialized sewing machines are:

- Eyelet button hole (key hole) machines with active tension mechanism
- Computer controlled bar tacking machines with active tension mechanism.
- Computer controlled shape tacking / Velcro attaching machines.
- Automatic Pocket Welt Machine
- Multi needle double chain stitch machine for waist band stitching.

The sewing section has been set-up on the 3rd and 4th floor with each floor comprising of 6 lines.



MACHINERY AND EQUIPMENTS

○ Cutting and Fusing Section

Cutting section has a provision for 6 cutting tables. At present an expert team of 100 cutters and assistant cutters are working with 5 tables efficiently feeding the Sewing Section with ready fabric without any delays. We have expert CAD designers to prepare efficient markers and produce cutting markers using a pen plotter.

We also have a fully computerized Hashima brand continuous fusing machine used to fuse face fabric with interlining.

○ Finishing Section

To produce a garment with the highest quality, extra attention has to be given to the fine detailing of the product. This is done by our finishing section. Comprising of 225 highly skilled iron men, packing men and quality inspectors, the finishing section makes sure only the highest quality product reaches the customers.

We have imported VEIT – steam iron and pressing boards with suction blowing to meet the highest standards of pressing quality.



LIST OF MACHINERIES

○ Production Machines

<u>Machine Type</u>	<u>Total Quantity</u>
Single Needle Lockstitch Machine	667 sets
Single Needle Lockstitch Machine with Side Cutter	35 sets
Two Needle Lockstitch Machine	62 sets
Two Needle Split Bar Machine	10 sets
6-Thread Over Lock Machine	07 sets
5-Thread Over Lock Machine	70 sets
4-Thread Over Lock Machine	116 sets
Single Needle Chainstitch Machine	06 sets
Two Needle Double Chainstitch Machine	12 sets
Four Needle Chainstitch Machine	02 sets
Cylinder-bed Top/Bottom Coverstitching Flatlock Machine	52 sets
Flat-bed Top/Bottom Coverstitching Flatlock Machine	25 sets
Kansai Special Back-neck Taping Machine	02 sets
Elastic Inserting Machine (PMD)	22 sets
Shape Tacking Machine	06 sets
Bar Tacking Machine	25 sets



LIST OF MACHINERIES

○ Production Machines (cntd.)

<u>Machine Type</u>	<u>Total Quantity</u>
Button Holing Machine	10 sets
Eyelet Button Hole Sewing Machine	03 sets
Zigzag & Emb. Sewing Machine	04 sets
Belt Loop Making Machine	01 sets
Needle Detector Machine	02 sets
Fusing Machine	01 sets
Feed of the arm (2-Needle)	02 sets
Feed of the arm (3-Needle)	15 sets
10" Cloth Cutting Machine	10 sets
8" Cloth Cutting Machine	05 sets
End Cutter Machine	04 sets
Belt Loop Cutter Machine	02 sets
Thread Re-Coning Machine	06 sets
Rib Cutting Machine	03 sets



LIST OF MACHINERIES

○ Production Machines (cntd.)

<u>Machine Type</u>	<u>Total Quantity</u>
Snap Fastening Machine (Pneumatic)	14 sets
Snap Fastening Machine (Manual)	10 sets
Thread Sucking Machine	03 sets
Vacuum Pressing Table	44 sets
Boiler Steam Iron	44 sets
Electric Steam Iron	38 sets
Plastic Staple Attaching Machine (Waist Tag Machine)	01 sets
Automatic Edge Control Machine (AE200)	01 sets
Automatic Velcro Tape Cutter Machine	01 sets
Automatic Pocket Welting Machine	01 sets
Multi Head Embroidery Machine (TMEG-G620)	01 sets
Multi Head Embroidery Machine (TMEF-616)	01 sets



LIST OF MACHINERIES

○ Auxiliary Machines

<u>Machine Type</u>	<u>Total Quantity</u>
500 kVA Diesel Generator	01 sets
250 kVA Diesel Generator	01 sets
300 kg Steam Boiler (Gas)	01 sets

○ Testing Machines

<u>Machine Type</u>	<u>Total Quantity</u>
Snap pull test machine	01 sets
Color matching cabinet (light shade box)	01 sets
Digital GSM Balance Machine	01 sets
Fabric inspection Machine	01 sets



AT A GLANCE

- **Production Lines** : 12 lines
- **Production Capacity per month**
 - (i) **Woven** : 200,000pcs
 - (ii) **Knit** : 180,000pcs
- **Total Number of Workers** : 1650
 - (i) **Female** : 950
 - (ii) **Male** : 700
- **Bank Details** : **IFIC Bank Limited**
Motijheel Branch
125 Motijheel C/A,
Dhaka-1000.
Swift: IFICBDDHA001
Telex: 632295 IFICB BJ
Tel: 880-2-9565215-18,
7111923-26
Fax: 880-2-9566352

ANNUAL TURNOVER

Uni Gears has been a success story when it comes to annual growth. Barring for 2011, when the unstable cotton market hit hard the industry, Uni Gears has been able to increase its business every year. Given below is the last 7 (seven) years business turnover results.

<u>YEAR</u>	<u>Amount (USD)</u>	<u>% Increase</u>
2009	5.5 million	---
2010	13.57 million	147%
2011	9.60 million	- 30%
2012	18.44 million	92%
2013	17.29 million	-6.25%
2014	15.43 million	-10.5%
2015	16.81 million	9.0%

CUSTOMERS

- ❖ OUTERSTUFF – USA
- ❖ ADIDAS – USA
- ❖ WEATHERPROOF GARMENT COMPANY – USA
- ❖ WALMART – USA
- ❖ SAM'S MEXICO
- ❖ KOHLS – USA
- ❖ COSTCO – CANADA
- ❖ TARGET – USA
- ❖ PUBLIC CLOTHING COMPANY – USA
- ❖ TOPSON DOWNS OF CALIFORNIA – USA
- ❖ CRAGHOPPERS – UK
- ❖ CELIO – FRANCE



CERTIFICATIONS

- ❑ WRAP
- ❑ BSCI
- ❑ TARGET (Social & Technical Compliance)
- ❑ WALMART
- ❑ C-TPAT
- ❑ KOHLS
- ❑ ADIDAS

RANGE OF OUR PRODUCTS

We produce a wide range of woven and knit garments.

Our woven strength lies in the cotton and synthetic Tops, Bottoms, Jumpers, Coveralls, Wind Breaker, Windsuits, Bottoms, Jackets and Jog Sets.

We also produce T-shirts, Polo Shirts, Baseball Shirts, Rugby Shirts, Cheerleader Dresses and all kinds of Fleece items.



CONTACT US

□ Address

(i) *Corporate Office:*

House No – 9/E, Road No – 01,
Shamoli, Dhaka – 1207,
Bangladesh.

(ii) *Factory:*

Badshamia School Road,
Khailkur, Board Bazar, Gazipur,
Bangladesh

□ Telephone

(i) *Corporate Office:*

+880-2-9140292, 9132395, 8111680
+88 09610 864329

(ii) *Factory:*

+880-2-9293759, 9293760, 09610-864327
+88 09610 864327

□ Email

(i) info@gearsgroup.com.bd

□ Contact Person(s)

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General Manager (Marketing)

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